

Concordia University

COUNCIL OF THE FACULTY OF ARTS AND SCIENCE

Minutes of the meeting held on Friday, February 6, 1987

Present: C. Bertrand, Chairperson; L. Bonin, Secretary;  
C. Foster; J. Princz; P. Albert; F. Shlosser;  
G. Valaskakis; M Anvari; T. Arbuckle-Maag; M. Barlow;  
C. Barton; H. Chorney; R. Cronin, s.j.; G. Decarie;  
G. Dewey; S. Dubas, s.j.; W. Gilsdorf; W. Knitter;  
J. Locke; J. McGraw; D. Markiewicz; K. Mukherji;  
F. Muller; M. Oppenheim; R. Pallen; E. Preston;  
H. Proppe; J. Ryan; W. Sellers; D. Shapiro; G. Trudel;  
L. Van Toch; D. Jean; S. Maguire; S. O'Hara;  
A. Macpherson; L-J Regimbal; S. Robertson; I. Sideco.

Absent with regrets:

D. Dicks; M. Doughty; W. Hooper; S. Mullett; G. Newsham;  
M. Verthuy; S. Hunt; J. Locke.

1. Call to Order

The meeting was called to order at 1:40 p.m.

2. Approval of Agenda

The Dean requested that E. Morey be allowed to speak before Council dealt with items 3 and 4.

The agenda was approved.

3. E. Morey, Advisor to the Rector on the Status of Women

E. Morey thanked the Dean for the opportunity to address Council, and mentioned that her two-year mandate would end September 30, 1987. Her job, she said, was to address all issues affecting women on campus and to assist the university in fulfilling its legal and moral responsibilities with regard to providing equity in employment and education. Her office acted as a catalyst in getting the university to look at various issues and in sensitizing all people to these issues. Committees are now dealing with employment equity, sexual harassment, part-time employment, professional development, curriculum.

E. Morey noted the generally positive attitude toward change within the university, the success of the recent information sessions on sexual harassment, and remarked that Committees on the Status of Women have been set up in all but one faculty.

With regard to equity of employment at the faculty level, given the difficulty of finding women candidates in certain fields, E. Morey mentioned the possibility of a hiring handbook, sensitizing hiring committees to their own biases, ensuring that women form part of the hiring committee, a welcoming climate and a system of networking for women.

4.

Approval of Minutes

87-1-1

It was moved and seconded (Regimbal/Pallen) to approve the Minutes of December 5, 1986. Two corrections were noted. P. Albert was omitted from the list of those absent with regrets. Page 5, penultimate paragraph, last line: "were to be set up at all."

Vote: Carried.

5.

Chairperson's Remarks

The graduation meeting of Council will be Wednesday, May 27th, 9:30 a.m. in AD-131.

J. Bhatnagar (Education) was elected to replace J. Hill for the remainder of his term on the Board of Governors. Another election will be held later this term so that a member may be elected for a three-year period.

R. Tittler has resigned from UCPP (University Committee on Promotions to Professor). A call for nominations will soon be sent in connection with this election.

It is not yet clear that a performance review exercise will have to be done this year. The Chairs of the negotiating team for CUFA and the Administration have indicated agreement to carry out a CDI (Career Development Increment) exercise only for this year. However, confusion has resulted from a memo to chairs sent by S. Alvi, President of CUFA, indicating that a performance review must be done as the present Collective Agreement remains in force. The Dean suggested that departments would soon receive final word as to which type of exercise will be held.

Dean Bertrand announced that he would be in China for the period 12 February to 10 March and that Vice-Dean Valaskakis had agreed to be Acting Dean. Vice-Dean Dicks has agreed to Chair Council on March 6.

C. Bertrand explained that he, Vice-Rector Whyte, Dean Swamy and former Provost Singer would be visiting twelve or more institutions of higher learning and/or government ministries with a view to signing a joint doctoral programme agreement between Nanjing Institute of Technology and the Faculty of Engineering, and 2) establishing three or four agreements re exchanges for faculty and students coming from China to Concordia in the areas of Physics, Chemistry, Biology, Communication Studies, Economics, Journalism and TESL. C. Bertrand noted that CIDA has, in the last five years, given 26 million dollars to Canadian universities for China-related programs, et cetera. Although 51 members of this university travelled to China in one capacity or another, Concordia received none of this funding because no formal arrangements exist which would enable our institution to ask for funding for special projects. The Dean noted that the trip targeted the graduate level.

6.

Questions and Announcements

G. Decarie asked when the subject of Canadian Studies would come before Council. C. Bertrand replied that he would alert Vice-Dean Dicks to this concern, but that he thought the matter was scheduled for the March 6 meeting of Council.

S. Robertson noted that although students contributed 1.8 million dollars with the academic materials fee, they seemed to be receiving fewer materials than before.

C. Bertrand replied that the fee had been put in place as a revenue-producing item and that only a portion of the monies would be returned. The Arts and Science estimates of lost revenue would likely reach \$180,000 and this sum would be returned to the Faculty.

P. Albert reported that three Concordia researchers were awarded the newly established Canadian Research Fellowships funded by SSHRC: Dr. Carolyn Fick (History); Dr. Bina Freiwald (English); Dr. Diane Poulin-Dubois (Psychology). Congratulations are also extended to Dr. Luc Geraldo of Biology, recipient of an NSERC University Research Fellowship.

7.

Notice of Election

One faculty member is needed to serve on the Fellowships, Scholarships and Awards Sub-Committee of the Academic Programmes Committee for a potential term of three years or less. Nominations may be sent to the Dean's office prior to March 6 or made from the floor at the March 6th meeting.

8.

Elections

- a) Advisory Search Committees for the Appointment of Chairs, Principals and Directors - one faculty member recommended by ASFC from a department or college other than the one in which there is a vacancy.

<u>Advisory Search Committee for:</u>	<u>Elected:</u>
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Exercise Science	P. Widden (Biology)
Geology	D. Frost (Geography)
History	M. Gross (Psychology)
Modern Languages & Linguistics	M. Petrie (TESL)
Sociology	M. Vipond (History))
TESL	R. Coyte (Political Science)
Centre for Mature Students	J. Sullivan (Exercise Science)
Lonergan University College	J. Lightstone (Religion)
Science College	R. Pallen (Chemistry)

- b) Replacement of R. Tittler on the Board of Graduate Studies (term expires 1989).

J. Barakett, Director, Ph.D. Humanities, was elected.

9.

Appointments to Committees

- a) One faculty member to serve on the Senate Computer Resources Committee.  
Dr. P. Bird (Chemistry), nominated by the Arts and Science Computer Resources Committee, will serve on this Committee.
- b) One faculty member to serve on the APC Sub-Committee on Computer Policy.  
This item must be held in abeyance until item 10 has been considered.
- c) One graduate student member to serve on the Arts and Science Advisory Committee on Computers.  
Ms. Carole Zreick, nominated by the Graduate Students' Association, will serve on this Committee.

- d) One graduate student member to serve on the Arts and Science Curriculum Committee.  
TBA.
- e) Three part-time faculty members to serve on the Arts and Science Faculty Council Elections Committee to oversee the election of the part-time representatives to Council.  
The following members, nominated by CUPFA, will serve:  
Chengiah Ragaven (SOCI), Gisela Nolting (ENGL), Carmen Carpi (MODL).
- f) Student alternate members to serve on the Student Request Committee.  
Alex Macpherson will serve.
- g) Student alternate members to serve on the Honours Committee.  
TBA.

10. Report from the Computer Science Sub-Committee Regarding the Re-Structuring of Senate Committees (ASFC-87-1-D1).

C. Bertrand suggested that since the issue was more complex than had first appeared and since D. Dicks, Chair of the Arts and Science Advisory Committee on Computers was not present, the Report could be tabled, if Council agreed, until the March 6 meeting.

87-1-2 It was moved and seconded (Proppe/Arbuckle-Maag) to table the Report to the meeting of March 6th. Vote: Carried.

11. Next Meeting

Friday, March 6, 1987 at 1:30 p.m. in AD-131 (Loyola Campus).

12. Adjournment

87-1-3 It was moved and seconded (Decarie/Oppenheim) to adjourn the meeting. Vote: Carried.